

Code of Conduct (Diversity, Equality & Inclusivity - DEI) ISPRS Geospatial Week 2027 (ISPRS GSW 2027)

Introduction & DEI Commitment

This Code defines standard practices that foster a professional global community where all participants feel safe to share knowledge, present scientific findings, discuss spatial information technologies, and build lasting partnerships, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, religion (or lack thereof), language, or technological choices.

General Principles

1. **Respect for All:** We treat all delegates, attendees, session chairs, speakers, and event personnel with respect, fairness, and professional courtesy.
2. **Zero Tolerance for Discrimination and Harassment:** We do not tolerate any form of discrimination, harassment, bullying, or unacceptable behavior at any ISPRS GSW 2027 technical sessions, workshops, poster areas, social events, or online conference platforms.
3. **Promoting Diversity:** We actively seek to increase diversity among participants, committee members, and keynote speakers across the global photogrammetry, remote sensing, and geoinformation communities.

Operational & Accessibility Practices

1. **Inclusive Registration:** Registration procedures (conducted via the ConfTool system) are designed to eliminate barriers. Participants may specify accessibility requirements, dietary choices, or requests for special support during registration.
2. **Website Accessibility:** An accessibility widget is integrated into the official event website (gsw2027.pl). Key features include text-to-speech audio playback, high-contrast display adjustments, variable font scaling, virtual keyboard navigation, and cursor zooming.
3. **Venue Accessibility (Hilton Warsaw City):** The conference venue is free of architectural barriers in indoor circulation spaces, scientific meeting rooms, exhibition spaces, and sanitary facilities.
4. **Assistance Animals & Special Support:** Assistance dogs have full access to all meeting rooms and exhibition areas. Support for communication (e.g., induction

loops, sign language, or evacuation assistance for persons with special needs) will be provided upon advance request.

Expected Behaviour

To foster an environment that builds positive community relationships and professional excellence, all ISPRS GSW 2027 participants are expected to:

1. Be present, active, and constructively engaged in academic and industry sessions.
2. Be respectful toward presenters, session chairs, reviewers, exhibitors, hotel staff, and fellow attendees.
3. Exercise consideration and respect in your speech and actions.
4. Maintain mindfulness of your surroundings and the safety of fellow delegates.

Unacceptable Behaviour

Harassment, intimidation, or disruptive behavior that interferes with any delegate's experience or participation is strictly prohibited. Unacceptable behaviors include, but are not limited to:

1. Demeaning, discriminatory, or harassing language or behavior based on any protected characteristic (sexist, racist, homophobic, transphobic, ageist, or ableist language/jokes).
2. Inappropriate physical contact; explicit consent must be obtained before touching another person.
3. Unwanted sexual attention, including sexual comments, inappropriate touching, or sexual propositions.
4. Intentional intimidation, stalking, or following.
5. Sustained or deliberate disruption of presentations, oral/poster sessions, keynotes, or workshops.
6. Display of sexually explicit, violent, or offensive content in slide decks, poster presentations, marketing materials, or informal event spaces.
7. Verbal abuse, bullying, or humiliating conduct aimed at undermining an individual's academic or professional integrity.
8. Possession of dangerous items, weapons, or illegal substances at the venue.
9. Any illegal activity under the law of the Republic of Poland.

Incident Reporting & Monitoring

If you experience or witness unacceptable behavior, or have any safety concerns during ISPRS Geospatial Week 2027, please notify the organizers immediately:

- **On-site / Desk Reporting:** Visit the main Registration Desk managed by Symposium Cracoviense / SGP at Hilton Warsaw City.

- **Email Reporting:** Send an email to gsw2027@symposium.pl or gsw2027@geodezja.org.pl.
- **Telephone Support:** Call the Executive Organiser support line at +48 12 422 76 00.

All reports will be treated with strict confidentiality, discretion, and prompt attention.

Enforcement & Sanctions

1. **Immediate Compliance:** Any participant asked to stop unacceptable behavior must comply immediately.
2. **Organisers' Authority:** The Local Organising Committee (LOC) and Executive Organiser reserve the right to determine appropriate responses on a case-by-case basis.
3. **Consequences of Violations:** If an attendee engages in unacceptable behavior, the Organisers may take any intervention deemed necessary to uphold a safe environment, including:
 - Issuing a formal warning.
 - Immediate removal from ISPRS GSW 2027 (including scientific sessions, exhibition areas, and social events) **without refund** of registration fees or sponsorship packages.
 - Reporting the incident to the participant's home institution, ISPRS Leadership, or legal authorities where applicable.

Acceptance and Consent

By registering for, attending, or participating in **ISPRS Geospatial Week 2027**, all delegates, authors, speakers, exhibitors, sponsors, and staff acknowledge and agree to adhere to this DEI Code of Conduct.